

BIOGRAPHICAL INFORMATION
Trainers from the MENA Region



Name: RANIA HOKAYEM

Country of residence: Lebanon

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Current position: Project Coordinator at ILO

Topics that I train on	<ul style="list-style-type: none"> • Human Rights for Migrant Workers and Refugees • Economic Social And Cultural Rights • Labour and Workers Rights • Project Development and Monitoring and Evaluation • Advocacy
Previous experiences as trainer	<ul style="list-style-type: none"> • Conducted Awareness Raising on Human Rights of Migrant Workers with Lebanese Communities for 5 years and developed relevant curriculum/guides (2002-2008) • Provided training of trainers on employment services for employment officers and job coaching workshops for job seekers and developed relevant curriculum/guides (2009 – todate) • Conducted training needs assessment • Currently, providing awareness raising on Labour and Workers Rights to Palestinian refugees
Relevant education/training	<p>BA in Law MBA in Human Resources and Finance</p> <p>Train the Trainers:</p>

	<ul style="list-style-type: none"> • Caritas Lebanon Migrant Center – Lebanon (2002) • Business Training Center – Lebanon (March 2010) • Raoul Wallenberg Institute – (3 years programme started in May 2010 – completed May 2012)
Languages I can train in	<p>English (good) Arabic (good) French (fairly)</p>
Other info of relevance	<p>Involvement in Policy making and Advocacy:</p> <p>2005-2008: Member of a Steering Committee in Lebanon to advance the rights of Migrant workers. Related work: amending the labour law, producing guides on rights and responsibilities, and developing a unified work contract</p> <p>2002 – todate: Developing project proposals – rights and results based approach</p> <p>Other trainings attended:</p> <ul style="list-style-type: none"> • 2005 - “Advocacy Strategies” to change the system and structures for the sake of marginalized people – MECC (Middle East Council of Churches) • 2006 – Rights based approach to fight poverty (OHCHR) • 2007 – Applying gender equality and worker’s rights approaches to responding to the situation of migrant domestic workers in Lebanon (ILO & OHCHR) • 2008 – Refugee protection in the Lebanese context (UNHCR). • 2008 – Monitoring and documenting Human Rights violations. (laws and techniques) (UNRWA and OHCHR) • 2008 – Media and communication (CRS - Catholic Relief Services) • 2008 – Advocacy and campaign strategies on Migrants’ Rights & Development prospects (MECC - Middle East Council of Churches) • 2008 – Migration study visit (Caritas Europa in Vienna/Austria) • 2008 –Accountability and Humanitarian Quality Management and the six Benchmarks (HAP - Humanitarian Accountability Partnership) • 2009 – Mainstreaming Gender Equality (ILO) • 2010 courses on Advocacy for Human Rights, Monitoring and Evaluation in the NGO sector,

	<p>Project Development and Management in the NGO sector, with Human Rights Education Associates (HREA – USA)</p> <ul style="list-style-type: none">• 2012 course on Economic Social and Cultural Rights in Practice with Human Rights Education Associates (HREA – USA)• 2012 Training to analyze data for the purpose of advocacy for the right to work of Palestinian Refugees (ILO)
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